This course focuses on the legal relationship between employer and the individual employee. It will cover the common law aspects of that relationship, particularly the employment at will doctrine. It will then examine common law, contract, and statutory modifications of the doctrine. Statutes that may be examined include whistle-blower protection, unemployment and workers’ compensation acts, the Fair Labor Standards Act, the Family and Medical Leave Act, and federal discrimination statutes. The course may also cover other key features of the employment relationship including privacy concerns and contracts relating to protecting certain employer interests. The course is recommended for students contemplating a labor or employment law, corporate, or general practice.