Women's Work Is Never Done

Employment, Family, and Activism

April 8, 2004
Law and Women's Studies Joint Degree Program
UC College of Law

Symposium Sponsors
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About the Symposium

In *Nevada Department of Human Resources v. Hibbs*, the U.S. Supreme Court held that the Family and Medical Leave Act is part of a larger umbrella of laws designed to combat sex discrimination. In so doing, the Court essentially identified the constellation of work/family issues as one of the important civil rights matters of our day. Still, important questions remain concerning the scope of protection available to workers and, significantly, the potential for using the law as a tool for social change in this area. The University of Cincinnati College of Law will host a symposium on Thursday, April 8, 2004, designed to invite innovative legal strategizing about these issues.

Keynote speaker, Joan Williams, is a leading scholar in the area of work/family. She authored the groundbreaking *Unbending Gender: Why Family and Work Conflict and What to Do About It*. A professor at American University's Washington College of Law, Williams founded and currently leads the College's Program for Gender, Work and Family, which—among other things—is dedicated to developing and promoting policies to assure the economic security that too often is elusive because of pressing family responsibilities.

A panel discussion, featuring noted scholars Nancy Dowd and Peggie Smith, continues the conversation on work/family issues as a matter of civil rights. Dowd is the Chesterfield Smith Professor of Law at the University of Florida and an Associate Director of the Center on Children and the Law. Smith is a Professor of Law at the University of Iowa.

During the “Working Lunch” that will follow this exciting program, symposium participants will exchange views and strategize about the Hibbs decision and other initiatives that can launch a movement for social change.

This symposium is hosted by the UC College of Law as an offering of the Joint Degree Program in Law and Women's Studies. This program—the first of its kind in the nation—prepares students for leadership and educates them about the intersections of feminist jurisprudence and society.

For more information on the symposium, visit the UC College of Law's website at [www.law.uc.edu/current/ws040408/index.html](http://www.law.uc.edu/current/ws040408/index.html).
Schedule

8:30 – 9:00 a.m.  Registration and Continental Breakfast

9:00 a.m.  Welcome and Introductions
Dean Joseph P. Tomain, Professor Kristin Brandser, and Professor Verna Williams

9:15 a.m.  Keynote Presentation
Professor Joan Williams, American University, Washington College of Law
Author of Unbending Gender: Why Family and Work Conflict and What To Do About It

10:15 a.m.  Morning Break

10:30 a.m.  Panel Discussion
"Bringing the Margin to the Center: Comprehensive Strategies for Work/Family Policies"
Professor Nancy Dowd, Chesterfield Smith Professor of Law, University of Florida, and Director of the Center on Children and Law
"Caring for Caregivers: A Crucial Missing Link in Work/Family Policies"
Professor Peggie Smith, Professor of Law, University of Iowa

11:30 a.m.  Presentation: "Women's Work at UC"
Associate Dean Barbara Watts, University of Cincinnati College of Law

11:45 a.m. – 1:00 p.m.  "Working Lunch"
Droge Center, UC College of Law
Symposium participants will discuss issues of employment, family, and activism with conference speakers, University of Cincinnati faculty, and students.

The events of this important day will be memorialized in papers to be published in the University of Cincinnati Law Review.
About the Joint Degree in Law and Women's Studies

The Symposium arises under the auspices of the University of Cincinnati's Joint Degree Program in Law and Women's Studies. The first of its kind in the nation, the JD/MA in Women's Studies Program has provided students with a unique opportunity to engage in a rigorous, interdisciplinary study of the law. At the College of Law, students take courses such as Feminist Jurisprudence and Gender and the Law. Through the UC Center for Women's Studies, students take courses such as Race, Class, and Gender and Current Issues in Feminist Theory. They also research, prepare, and defend a Master's project.

As a result of this four-year program, students have made significant contributions to the study of gender and the law. Research projects have included exploring the role of women of color in the movement to stop racial profiling, positing a model for successful passage of family medical leave acts, and exploring new ways for judges to consider sex and gender in cases involving post-operative transsexuals.

For additional information about the conference, please contact Professor Kristin Brandser (kristin.brandser@uc.edu) or Professor Verna Williams (verna.williams@uc.edu).

For more information about the Joint Degree Program in Law and Women’s Studies, please visit our website at www.law.uc.edu.

CLE Credit

Approval is pending for two (2) hours of CLE credit for Ohio. Lunch is $10 per person.

Directions/Parking

The University of Cincinnati College of Law is located at the corner of Clifton Avenue and Calhoun Street. Parking is available at the Hughes High School parking lot on Clifton Avenue. The Deaconess Hospital parking garage on Straight Street, west of Clifton Avenue, is also available.
Registration

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Thursday, April 8, 2004
Joint Degree Program in Law and Women's Studies
University of Cincinnati College of Law

Name of Registrant

Firm's Name

Mailing Address

City/State/Zip

Telephone Email Address

Name of Credit Card Credit Card # Exp. Date

Registration Deadline is Thursday, April 1.

Please enclose a check or money order for $10, payable to the University of Cincinnati Foundation. Mail to the attention of Associate Dean Barbara Watts, University of Cincinnati College of Law, PO Box 210040, Cincinnati, OH 45221-0040

or if you prefer

use your credit card for the lunch reservation of $10 (use line on form above). Fax to the attention of Associate Dean Barbara Watts at 513.556.2391.

Questions? Contact Cheryl DelVecchio at 513.556.0063 or Cheryl.DelVecchio@uc.edu