Fall 2015
EMPLOYMENT LAW

Course Number: BCL 7024
Call Number: 000043

Professor: Sperino
Credits: 3 Classroom
Primary Basis for the Grade: Exam; Letter Grade
Prerequisites: None

Enrollment: Open
Meets the Seminar Requirement? No
Meets the Writing Requirement? No
Meets Client Counseling Requirement? No

Meeting Times: Tuesday and Thursday, 10:40-12:05
Location: 302

COURSE DESCRIPTION:

This course focuses on the legal relationship between employer and the individual employee. It will cover the common law aspects of that relationship, particularly the employment at will doctrine. It will then examine common law, contract, and statutory modifications of the doctrine. Statutes that may be examined include whistle-blower protection, unemployment and workers’ compensation acts, the Fair Labor Standards Act, the Family and Medical Leave Act, and federal discrimination statutes. The course also covers other key features of the employment relationship including privacy concerns and contracts relating to protecting certain employer interests. The course is recommended for students contemplating a labor or employment law, corporate, or general practice.

Last updated: 4-1-15 cd