

## **Sandra F. Sperino**

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### **PUBLICATIONS**

*Complying with Export Laws without Importing Discrimination Liability: An Attempt to Integrate Employment Discrimination Law with Deemed Export Requirements*, ST. LOUIS UNIVERSITY LAW JOURNAL (forthcoming Winter 2007-08).

*Recreating Diversity in Employment Law by Debunking the Myth of the McDonnell-Douglas Monolith*, 44 HOUSTON L. REV. 349 (2007) (reprinted with permission in IFCAI Journal for Employment Law (July 2007)).

*The Sky Remains Intact: Why Allowing Subgroup Evidence is Consistent with the Age Discrimination in Employment Act*, 90 MARQUETTE L. REV. 227 (2006).

*Flying Without A Statutory Basis: Why McDonnell-Douglas Is Not Justified By Any Statutory Construction Methodology*, 43 HOUSTON L. REV. 743 (2006).

*Under Construction: Questioning Whether Statutory Construction Principles Justify Individual Liability Under the Family and Medical Leave Act*, 71 MO. L. REV. 71 (2006).

*Disparate Impact or No Impact? The Future of Non-Intentional Discrimination Claims Brought by the Elderly*, 13 ELDER L.J. 339 (2005).

*Chaos Theory: The Unintended Consequences of Expanding Individual Liability Under the Family and Medical Leave Act*, EMP. RIGHTS & EMPL. POL'Y J., Vol. 9, Issue 2 (2005) (peer-reviewed journal) (article cited in *Hernandez v. City Wide Insulation of Madison, Inc.*, No. 05-C-303, 2006 WL 1993552, at \*2 (E.D. Wis. July 14, 2006)).

### **WORKING PAPERS**

*Protecting Workers from the Federal Arbitration Act: Defining a Permissible Role for State Regulation.*

### **RECENT PRESENTATIONS**

Presenter, Colloquium on Current Scholarship in Labor and Employment Law, Marquette University College of Law, October 27, 2006.

Presenter, "Litigating Employment Cases," Illinois Bar Association Conference on Human Rights, February 24, 2006.

## RECENT LEGAL PUBLIC SERVICE

Pro Bono Consultant to Plaintiff in *DuBoff v. Vonage*, case pending in district court in Oregon to determine whether Vonage is required to provide free telephone directory assistance to individuals with visual impairments.

Contributing Editor, COVENANTS NOT TO COMPETE, American Bar Association (2004, 2005 & 2006 Supplements).

Contributing Editor, TRADE SECRETS, A STATE-BY-STATE SURVEY, American Bar Association (2006 ed. & 2006 Supplement).

Contributing Editor, EMPLOYEE DUTY OF LOYALTY, American Bar Association (2005 & 2006 Supplements)

## EDUCATION

### **University of Illinois College of Law, Champaign, Illinois**

Juris Doctor awarded May 1999, *summa cum laude*

- Elected Editor-in-Chief of the *University of Illinois Law Review*
- Order of the Coif
- Rickert Award recipient for Excellence in Legal Publications and Excellence in Scholarship
- CALI Awards for highest grade awarded in Constitutional Law I and II, Contracts, Professional Responsibility, Administrative Law, Labor Law, and Estates and Trusts

### **University of Illinois College of Journalism, Champaign, Illinois**

Master's of Science in Journalism awarded May 1999, *summa cum laude*

### **Texas Tech University, Lubbock, Texas**

Bachelor of Arts in Journalism awarded May 1995, *summa cum laude*

- Highest ranking Arts and Science Graduate
- Managing editor and reporter for daily student newspaper, winner of six state/regional writing awards and one national writing award.

## TEACHING POSITIONS

### **University of Cincinnati School of Law, Cincinnati, Ohio**

*Visiting Assistant Professor* (beginning fall of 2007)

Teaching Employment Discrimination, Remedies, and Property

### **Saint Louis University, St. Louis, Missouri**

*Visiting Assistant Professor* (June 2006 to present)

Taught Civil Procedure I and II, Remedies, and Disability Law.

**University of Illinois College of Law, Champaign, Illinois**  
*Lawless Fellowship Program* (January 2005 to August 2006)

Selected to participate in Lawless Professor program. Courses: Advanced Civil Procedure/Conflict of Laws, Employment Discrimination.

## **OTHER EXPERIENCE**

**Lewis, Rice & Fingersh, L.C., St. Louis, Missouri**  
*Attorney* (August 2001 to December 2004)

Attorney in the litigation department and the labor and employment department, with additional experience in appellate practice; drafted successful petition for writ of certiorari in *United States v. Sell*, and co-authored brief argued before the United States Supreme Court on March 3, 2003. Bar admissions include the United States Supreme Court, the United States Court of Appeals for the Eighth Circuit, the states of Illinois and Missouri, and various district courts.

**United States District Court, Eastern District of Missouri, St. Louis, Missouri**  
*Law Clerk for the Honorable Donald J. Stohr* (August 1999 to August 2001)

Assisted Judge Stohr in drafting opinions, preparing for trials, and conducting legal research.

**University of Illinois, Champaign, Illinois**  
*Stuart N. Greenberger Research Assistant in Legal Ethics*  
*Professor Ronald Rotunda* (June 1997 to May 1999)

Researched and assisted in updating Professor Rotunda's treatise (*Treatise on Constitutional Law*), textbooks (*Modern Constitutional Law* and *Problems and Materials on Professional Responsibility*) and a new professional responsibility text for the American Bar Association. Assisted in researching the following articles: Ronald D. Rotunda, *Moving from Billable Hours to Fixed Fees: Task-Based Fees and Legal Ethics*, 47 U KAN. L. REV. 819 (1999); Ronald D. Rotunda, *Innovative Legal Billing, Alternatives to Billable Hours and Ethical Hurdles*, 2 J. INST. LEG. STUD. 221 (1999); Ronald D. Rotunda, *The Legal Profession and the Public Image of Lawyers*, 23 J. LEG. PROF. 51 (1998-1999); Ronald D. Rotunda; *The Chemical Weapons Convention: Political and Constitutional Issues*, 15 CONST. COMM. 131 (1998); Ronald D. Rotunda, *The Powers of Congress under Section 5 of the Fourteenth Amendment After City of Boerne v. Flores*, 32 IND. L. REV. 163 (1998).

*Teaching Assistant for Walt Harrington* (August 1997 to May 1999)  
Taught Introduction to Journalism writing section.

**Attorneys' Title Guaranty, Champaign, Illinois**  
*Law Clerk* (June 1997 – July 1999)

Researched property law issues for members and for company publications.

## **REFERENCES**

Professor Ronald Rotunda  
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*Other references available upon request.*